Regular Meeting of May 17, 2022

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, May 17, 2022, at 6:30 p.m., in the Indian Hill Primary School Auditorium, 6865 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. The meeting was called to order by Mr. Tullis at 6:32 p.m. and roll call showed the following members as present:

> Mrs. Aichholz Mrs. Singh Mr. Marx Mr. Sumerel Mr. Tullis

Also present were Kirk Koennecke, Melissa Stewart, Jim Nichols, Mick Davis, Andy Cox, Heather Higdon, Eric Cimini, Bill Gruber, Amy Benetti representing MSA, Peter Becker representing Skanska, Mike Mendenhall representing MCS, and others.

ADOPTION OF REGULAR BUSINESS MEETING AGENDA & ADDEUNDUM (052201) - Mrs. Aichholz moved, seconded by Mr. Sumerel, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

**EXECUTIVE SESSION (052202)** – Mrs. Aichholz moved, seconded by Mr. Sumerel, to move into Executive Session at 6:33 p.m. In accordance with O.R.C. 121.22(G) – (1): To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official: Administrator salary proposal.

Roll call vote was as follows:

Mrs. Singh, aye Mrs. Aichholz, ave Mr. Marx, ave Mr. Sumerel, ave Mr. Tullis, ave

Also present in Executive Session were Mr. Koennecke, Mr. Davis, Dr. Stewart, Mr. Nichols.

Mr. Koennecke, Mr. Davis, Dr. Stewart, Mr. Nichols left Executive Session at 7:04 p.m. The Board exited Executive Session and reconvened its regular meeting at 7:14 p.m. with all members present.

PLEDGE OF ALLEGIANCE – Bentley Dalton led the recitation of the Pledge of Allegiance.

<u>PUBLIC COMMENTARY</u> – There was no public commentary.

#### <u>CORRESPONDENCE AND ANNOUNCEMENTS</u> –

IHPTO Recognition and thanks presented to Erica Camp, Heather Bennett, and Amy Condorodis

DECA – recognition

Raelyn Cowherd - recognition

The Indian Hill School District congratulates Indian Hill Elementary School third-grade students Will Esselen, Andrew Shubert, and Nate Strickland for earning the 2022 Inspired Innovator Award as part of the Architectural Foundation of Cincinnati's Design LAB city-wide architecture competition.

Indian Hill High School salutes the 45 students inducted into the National Honor Society Sunday, May 1. In addition, IHHS congratulates teacher Mark Atwood who was voted honorary National Honor Society staff member for the 2021-20221 school year.

The Indian Hill School District congratulates the nine Indian Hill High School students who won their events at the Ohio Technical Student Association (TSA) State Competition on Friday, April 22, at the Hamilton campus of Miami University. The winning students included Sarah Grace Brown, Sophia Liu, Kunal Ranjan, Conner Vanden Boom, Nick Guinan, Jack Gerber, Senuka Abeysinghe, Krish Ranjan, and Arjun Verma

The Indian Hill School District celebrates Indian Hill Elementary School student team of Carter Compton, Dylan Mikula, and George Herald, for winning The Stock Market Game Portfolio Challenge for grades 4-12, sponsored by the non-profit Alpaugh Family Economics Center, University of Cincinnati!

This is a first for Indian Hill Elementary School. Not placing first in Ohio in The Stock Market Game, sponsored by the non-profit Alpaugh Family Economics Center, University of Cincinnati – they have done that before. For the first time, the Braves placed first in state in the Elementary division, twice, within the same school year!

3 IH students, Maria and Elizabeth and Catherine Fullen finished in 7th place and Maria and Elizabeth's duet placed 10th out of 43 duets at the National Synchronized Swimming Meeting.

Mr. Jim Nichols provided a Facilities & Operations Presentation

Dr. Melissa Stewart provided a Strategic Plan Update

Mr. Mick Davis provided a Five-Year Forecast Presentation.

<u>PARENTS IN LIEU OF TRANSPORTATION</u> (052203) – Mrs. Aichholz moved, seconded by Mr. Sumerel, to approve the following resolution;

The Superintendent of Schools, Kirk Koennecke recommends that the board of education adopt the following resolution:

**WHEREAS** the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

- 1. The time and distance required to provide the transportation;
- 2. The number of pupils to be transported;
- The cost of providing transportation in terms of equipment, maintenance, personnel, and administration:
- 4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
- Whether and to what extent the additional service unavoidably disrupts current transportation schedules:
- 6. Whether other reimbursable types of transportation are available.

**WHEREAS** the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

**RESOLVED** that the Indian Hill Exempted Village School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardians(s) of students named on the attachment, payment-in-lieu of transportation.

#### ATTACHMENT TO RESOLUTION:

Student Name(s)	School(s) and	Grade(s)	Parent(s)/Guardians(s)
Rayburn, John	Moeller	9th	Clare Rayburn
Hyzdu, Theodore	Good Shepher	d 1st	Sara Hyzdu
Hyzdu, Andrew	Good Shepher	d PreK	Sara Hyzdu
Beblo, David	St. Xavier	9th	David Beblo
Dean, Roman	St. Xavier	9th	Ronita Dean
Robbins, Jackson	St. Xavier	9th	Eric Robbins

<u>APPROVAL OF COURSES AT THE HIGH SCHOOL FOR SCHOOL YEAR 2022-2023</u> (052204) - Mrs. Aichholz moved, seconded by Mr. Sumerel, to approve the following High School courses for the 2022-2023 school year:

Signature Seminar
Screenwriting for Film and Television
Computer Applications and Digital Technology
Unified Physical Education
Multivariable Calculus
Innovation Lab
Community-Based Work Instruction Program
Blended Learning for Health Education

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye Mr. Tullis, aye

**OVERNIGHT FIELD TRIPS** (052205) - Mrs. Aichholz moved, seconded by Mr. Sumerel, to approve the following overnight field trips.

Indian Hill High School Boys & Girls Cross Country Teams - Seneca East High School & Cedar Point - Sandusky, OH 9/10/22-9/11/22

Indian Hill High School Boys Soccer Team - Strongsville, OH 7/29/22-7/31/22

Indian Hill High School Orchestra - Oahu, HI 3/23/23-3/31/23

Indian Hill High School Varsity Valorant Esports Team - University of Akron Esports State Finals - Akron, OH 6/17/22-6/19/22

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye Mrs. Tullis, aye

<u>PERSONNEL ACTIONS</u> (052206) - Mrs. Aichholz moved, seconded by Mr. Sumerel, to approve the following personnel matters as recommended by the Superintendent:

#### Approval of Certified Staff Contracts/Salaries (2022-2023)

Dasia Lewis, .71 FTE, Kindergarten Teacher, Limited Contract, Column BA, Step 0, \$32,931.93 Ryan Knuppel, 1.0 FTE, Second Grade Teacher, Limited Contract, Column MA, Step 0, \$51,022.00 Bennett VanOudenallen, 1.0 FTE, High School Social Studies Teacher, Limited Contract, Column MA, Step 8, \$72,498.00

Lauren Kleespies, .71 FTE, Kindergarten Teacher, Limited Contract, Column MA, Step 6, \$47,797.20 Savannah Vetter, 1.0 FTE, Middle School Science Teacher, Limited Contract, Column BA, Step 6, \$61,198.00 Ricardo Hill, 1.0 FTE, High School Computer Science Teacher, Limited Contract, Column BA, Step 10, \$70,613.00

Renewal of Limited Employment Contracts – 2022-2023 School Year

Todd Gries, 1.0 FTE Jackie McCarthy, 1.0 FTE

Approval of Secretaries Hourly Salary Schedule

#### INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT Cincinnati, Ohio

#### **SECRETARIES**

Hourly Salary Schedule

	2022-2023	2023-2024	2024-2025
STEP	RATE	RATE	RATE
1	16.86	17.20	17.37
2	17.56	17.91	18.09
3	18.28	18.65	18.84
4	19.03	19.41	19.60
5	19.71	20.10	20.30
6	20.52	20.93	21.14
7	21.23	21.65	21.87
8	21.96	22.40	22.62
9	22.76	23.22	23.45
10	23.46	23.93	24.17
11	24.22	24.70	24.95
12	24.98	25.48	25.73
13	25.25	25.76	26.02
14	25.30	25.81	26.07
15	26.27	26.80	27.07
16	26.75	27.29	27.56
17	27.04	27.58	27.86
18	27.32	27.87	28.15
19	27.65	28.2.	28.48
20	27.99	28.55	28.84
21	28.20	28.76	29.05
22	28.62	29.19	29.48

A 3% increase was added to the base for school year 2023, 2% in 2024, and 1% in 2025. A one-time stipend of \$1250 will be paid in school year 2023. There will be a link between evaluations and any increases, as follows: To be eligible for any increases, employees must receive either an Accomplished or Skilled rating based on the principal's/supervisor's evaluation of the employee during the preceding school year. Any employee who receives a rating of Developing or Ineffective on their principal's/supervisor's evaluation during the preceding school year will not be eligible for any increases, including step increases. Members will be eligible for the benefit of transferring two unused personal days from a school year to the next school year. All personal days must be approved by the Superintendent and no staff member may have more than five days at any one time.

Approval of Maintenance/Mechanics Salary Schedule

#### INDIAN HILL EXEMPTED VILLAGE SCHOOLS Cincinnati, Ohio

#### MAINTENANCE and MECHANIC

Hourly Salary Schedule

	2022-2023	2023-2024	2024-2025
STEP	RATE	RATE	RATE
1	21.05	21.47	21.68
2	21.88	22.32	22.54
3	22.76	23.22	23.45
4	23.37	23.84	24.08
5	24.02	24.50	24.75
6	24.78	25.28	25.53
7	25.55	26.06	26.32
8	26.34	26.87	27.14
9	27.12	27.66	27.94
10	27.89	28.45	28.73
11	28.68	29.25	29.54
12	29.43	30.02	30.32
13	30.08	30.68	30.99
14	30.71	31.32	31.63
15	31.47	32.10	32.42
16	31.81	32.45	32.77
17	32.05	32.69	33.02
18	32.32	32.97	33.30
19	32.55	33.20	33.53
20	32.81	33.47	33.80
21	33.31	33.98	34.32

A 3% increase was added to the base for school year 2023, 2% in 2024, and 1% in 2025. A one-time stipend of \$1,250 will be paid in school year 2023. There will be a link between evaluations and any increases, as follows: To be eligible for any increases, employees must receive either an Accomplished or Skilled rating based on the principal's/supervisor's evaluation of the employee during the preceding school year. Any employee who receives a rating of Developing or Ineffective on their supervisor's evaluation during the preceding school year will not be eligible for any increases, including step increases. Members will be eligible for the benefit of transferring two unused personal days from a school year to the next school year. All personal days must be approved by the Superintendent and no staff member may have more than five days at any one time.

#### Approval of Bus Drivers Salary Schedule

#### INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT Cincinnati, Ohio

#### SCHOOL BUS DRIVERS

Hourly Salary Schedule

	2022-2023	2023-2024	2024-2025
STEP	RATE	RATE	RATE
1	21.01	21.43	21.64
2	21.71	22.14	22.36
3	22.32	22.77	23.00
4	22.87	23.33	23.56
5	23.44	23.91	24.15
6	23.97	24.45	24.69
7	24.64	25.13	25.38
8	25.19	25.69	25.95
9	25.80	26.32	26.58
10	26.51	27.04	27.31
11	27.19	27.73	28.01
12	27.79	28.35	28.63
13	28.22	28.78	29.07
14	28.5	29.07	29.36
15	28.73	29.30	29.59
16	29.00	29.58	29.88
17	29.33	29.92	30.22
18	29.59	30.18	30.48
19	29.82	30.42	30.72
20	30.06	30.66	30.97
21	30.50	31.11	31.42

A 3% increase was added to the base for school year 2023, 2% in 2024, and 1% in 2025. A one-time stipend of \$1250 will be paid in school year 2023. There will be a link between evaluations and any increases, as follows: To be eligible for any increases, employees must receive either an Accomplished or Skilled rating based on the supervisor's evaluation of the employee during the preceding school year. Any employee who receives a rating of Developing or Ineffective on their principal's/supervisor's evaluation during the preceding school year will not be eligible for any increases, including step increases. Members will be eligible for the benefit of transferring two unused personal days from a school year to the next school year. All personal days must be approved by the Superintendent and no staff member may have more than five days at any one time.

#### Appointments to Continuing Employment Contracts - beginning 2022-2023 School Year

Casey Abrams, 1.0 FTE Daniel Boyer, 1.0 FTE Michal Eubanks, 1.0 FTE

Lateef Johnson, 1.0 FTE

Adrienne Scott, 1.0 FTE

Michelle Shafer, 1.0 FTE

#### Approval of Classified Substitutes (2022-2023 School Year)

Karen Cooper, Bus Driver, \$23.25/hour

Dan Daly, Bus Driver, \$23.25/hour

Rachel Davis, Bus Driver, \$23.25/hour

Susan Dudley, Bus Driver, \$23.25/hour

Frank Fazzio, Bus Driver, \$23.25/hour

David Gentry, Bus Driver, \$23.25/hour

Paul Ketterer, Bus Driver, \$23.25/hour

Steve Kroeger, Bus Driver, \$23.25/hour

Tom Rapp, Bus Driver, \$23.25/hour

Joyce Schlesiger, Bus Driver, \$23.25/hour

Amanda Shawkey, Bus Driver, \$23.25/hour

Ted Sidor, Bus Driver, \$23.25/hour

Debara Werling, Bus Driver, \$23.25/hour

Steven Wilson, Bus Driver, \$23.25/hour

Donna Gamble, Bus Monitor, \$15.00/hour

Julie Pyles, Bus Monitor, \$15.00/hour

#### Approval of Supplemental/Personal Service Contracts (2021-2022 School Year)

Charlotte Yarnell, Summer Intervention Teacher K-5, \$3,150.00

Mary Reinke, Summer Intervention Teacher K-5, \$3,150.00

Leslie Lakamp, Summer Intervention Teacher K-5, \$3,150.00

Ryan Knuppel, Summer Intervention Teacher K-5, \$3,150.00

Ariana Knue, Summer Intervention Teacher K-5, \$3,150.00

Dana Snyder, Summer Intervention Teacher K-5, Part-Time, \$1,575.00

Kristi Booth, Summer Intervention Teacher K-5, Part-Time, \$1.575.00

Dana Snyder, Summer Intervention Lead Teacher K-5, \$750.00

Kristi Booth, Summer Intervention Lead Teacher K-5, \$750.00

Pam Marshall, Summer Intervention Lead Teacher K-5, \$750.00

Sue Speno, Summer Intervention Lead Teacher K-5, \$750.00

Betsy Henning, Summer Curriculum Work, \$35.00 per hour, not to exceed 40 hours

Elizabeth Ruebusch, Summer Curriculum Work, \$35.00 per hour, not to exceed 40 hours

Lauren Richardson, Summer Curriculum Work, \$35.00 per hour, not to exceed 40 hours

Ashley Morrison, Summer Curriculum Work, \$35.00 per hour, not to exceed 40 hours

Jessica Brown, Brave Leadership Team MS Math, \$2,700.00

Trista Emmons, Brave Leadership Team MS Encore, \$2,700.00

Alex Fries, Brave Leadership Team MS World Languages, \$2,700.00

Sandra Gemmel, Brave Leadership Team MS Intervention Specialist, \$2,700.00

Kelly Hartings, Brave Leadership Team MS Science, \$2,700.00

Ashley Morrison, Brave Leadership Team MS Innovation Coach, \$2,700.00

Amanda Sopko, Brave Leadership Team ES Gifted, \$2,700.00

Betsy Henning, Brave Leadership Team ES Innovation Coach, \$2,700.00

Danielle Lintz, Brave Leadership Team ES Grade 5, \$2,700.00

Jackie O'Brien, Brave Leadership Team ES Technology, \$2,700.00

Lauren Watts, Brave Leadership Team ES, \$2,700.00

Loni Jackson, Brave Leadership Team ES, \$2,700.00

Megan Idoine, Brave Leadership Team ES Intervention Specialist, \$2,700.00

Sarah Kellett, Brave Leadership Team ES Counselor, \$2,700.00

Amy Campa, Brave Leadership Team PS Grade 2, \$2,700.00

Charlotte Yarnell, Brave Leadership Team PS Grade 1, \$2,700.00

Christina Smith, Brave Leadership Team PS Intervention Specialist, \$2,700.00

Elizabeth Ruebusch, Brave Leadership Team PS Innovation Coach, \$2,700.00

Jennifer Earhart, Brave Leadership Team PS Counselor, \$2,700.00

Liz Smallwood, Brave Leadership Team PS Kindergarten, \$2,700.00

Michal Eubanks, Brave Leadership Team PS Grade 1, \$2,700.00

Monica Dawkins, Brave Leadership Team PS Gifted/STEM, \$2,700.00

Paula Fahrenkamp, Braves Club Advisor, \$1,500.00

Bradley Bell, Detention Supervisor, \$20/hr

Nicole Zistler, Diversity Awareness Team Advisor, \$1,125.50

Julie Ryan, Diversity Awareness Team Advisor, \$1,125.50

Heather Koester, Drama Club Advisor, \$1,125.50

Kendra Thomas, Drama Club Advisor, \$1,125.50

Julie Ryan, Equity Support Facilitator, \$750.00

Sandra Gemmel, Equity Support Facilitator, \$750.00

Bradley Bell, Friday Study Supervisor, \$20/hr

Chris Rotsching, Jazz Band, \$1,500.00

Alex Fries, Latin Club Advisor, \$1,125.50

Sam Frodge, Latin Club Advisor, \$1,125.50

Jessica Brown, Math Counts Advisor, \$1,500.00

Courtney Ward, Navig8tor Advisor, \$375.00

Lisa Sullivan, Navig8tor Advisor, \$375.00

Paula Fahrenkamp, Navig8tor Advisor, \$375.00

Heather Koester, Navig8tor Advisor, \$375.00

Kate Moster, Power of the Pen, \$1,500.00

Toni Roark, Power of the Pen, \$1,500.00

Heather Koester, Spring Musical, \$3,753.00

Sandra Gemmel, Summer Intervention Instruction, \$45.00/hr

Melanie Broxterman, Summer Intervention Instruction, \$45.00/hr

Becky Torbeck, Summer Intervention Instruction, \$45.00/hr

Jill Gaughan, Summer Intervention Instruction, \$45.00/hr

Kennedy Berkley, Summer Special Education Services, \$1,400.00

#### Approval of Supplemental/Personal Service Contracts (2022-2023 School Year)

Sandra Gemmel, Unified Track Supervisor, \$750.00

Amy Smart, Unified Track Supervisor, \$750.00

Ricardo Hill, Boys Varsity Basketball Coach/Program Director, \$10,500.00

Rick Whitt, Braves Leadership Team HS English, \$2,700.00

Nate Eigher, Braves Leadership Team HS Intervention Specialist, \$2,700.00

Sarah Croston, Braves Leadership Team HS Social Studies, \$2,700.00

Jessica Brown, Brave Leadership Team MS Math, \$2,700.00

Julie Ryan, Brave Leadership Team MS English, \$2,700.00

Trista Emmons, Brave Leadership Team MS Encore, \$2,700.00

Alex Fries, Brave Leadership Team MS World Languages, \$2,700.00

Sandra Gemmel, Brave Leadership Team MS Intervention Specialist, \$2,700.00

Kelly Hartings, Brave Leadership Team MS Science, \$2,700.00

Nick Carpenter, Brave Leadership Team MS Counselor, \$2,700.00

Ashley Morrison, Brave Leadership Team MS Innovation Coach, \$2,700.00

Amanda Sopko, Brave Leadership Team ES Gifted, \$2,700.00

Betsy Henning, Brave Leadership Team ES Innovation Coach, \$2,700.00

Danielle Lintz, Brave Leadership Team ES Grade 5, \$2,700.00

Jackie O'Brien, Brave Leadership Team ES Technology, \$2,700.00

Lauren Watts, Brave Leadership Team ES, \$2,700.00

Loni Jackson, Brave Leadership Team ES, \$2,700.00

Megan Idoine, Brave Leadership Team ES Intervention Specialist, \$2,700.00

Sarah Kellett, Brave Leadership Team ES Counselor, \$2,700.00

Amy Campa, Brave Leadership Team PS Grade 2, \$2,700.00

Charlotte Yarnell, Brave Leadership Team PS Grade 1, \$2,700.00

Christina Smith, Brave Leadership Team PS Intervention Specialist, \$2,700.00

Elizabeth Ruebusch, Brave Leadership Team PS Innovation Coach, \$2,700.00

Jennifer Earhart, Brave Leadership Team PS Counselor, \$2,700.00

Liz Smallwood, Brave Leadership Team PS Kindergarten, \$2,700.00

Michal Eubanks, Brave Leadership Team PS Grade 1, \$2,700.00

Monica Dawkins, Brave Leadership Team PS Gifted/STEM, \$2,700.00

Chris Rotsching, MS Band, \$2,251.00

Heather Koester, MS Drama Club Advisor, \$1,125.50

Kendra Thomas, MS Drama Club Advisor, \$1,125.50

Kendra Thomas, MS Fall Musical,

Julie Ryan, MS Equity Support Facilitator, \$750.00

Sandra Gemmel, MS Equity Support Facilitator, \$750.00

Sandra Gemmel, MS Future Cities Club Advisor, \$750.00

Amanda Sopko, MS Future Cities Club Advisor, \$750.00

Chris Rotsching, MS Jazz Ensemble, \$1,500.00

Alex Fries, MS Latin Club Advisor, \$1,125.50

Sam Frodge, MS Latin Club Advisor, \$1,125.50

Jessica Brown, MS Math Counts Advisor, \$1,500.00

Courtney Ward, MS Navig8tor Advisor, \$375.00

Lisa Sullivan, MS Navig8tor Advisor, \$375.00

Paula Fahrenkamp, MS Navig8tor Advisor, \$375.00

Heather Koester, MS Navig8tor Advisor, \$375.00

Kate Moster, MS Power of the Pen, \$1,500.00

Toni Roark, MS Power of the Pen, \$1.500.00

Heather Koester, MS Spring Musical, \$3,753.00

Nicole Zistler, MS Yearbook, \$2,251.00

Todd Gries, ES Art Club, \$1,500.00

Todd Gries, ES Chess Club, \$1,500.00

Alice Bohn, ES Chorus, \$3,753.00

Denise Haney, ES Kids Who Care Club, \$750.00

Amanda Taylor, ES Kids Who Care Club, \$750.00

John Sommer, ES Science Club, \$1,500.00

Todd Gries, ES Yearbook, \$1,500.00

Zoee Rottenberg, PS Kids Who Care Advisor, \$750.00

Amy Arnold, PS Kids Who Care Advisor, \$750.00

Barb Watson, PS ORFF Advisor, \$2,251.00

Janie Gardner, PS Equity Support Facilitator, \$1,500.00

Lauren Girdler, PS Yearbook Advisor, \$25.00/hr up to 75 hours

Approval to give all staff not covered by a Collective Bargaining Agreement or a step schedule the benefit of transferring two unused personal days from a school year to the next school year. All personal days must be approved by the Superintendent and no staff member may have more than five days at any one time.

Approval to pay all staff who are not administrators and not covered by a Collective Bargaining Agreement a one-time stipend of \$1,250.00

Approval to pay all administrators a one-time stipend of \$2,500.00

#### Approval of Administrative Salaries for School Year 2022-2023

Whitney Buell, Elementary School Principal, \$111,460.00

Jeff Damadeo, High School Principal, \$127,920.00

Andy Gruber, Primary School Assistant Principal, \$86,643.00

Cash Hayden, Elementary School Assistant Principal, \$104,427.00

Heather Higdon, Director of Communications, \$97,136.00

Erica Leppert, Director of Pupil Services, \$115,303.00

Jim Nichols, Director of Operations, \$120,755.00

Erin Owens, Primary Principal, \$105,472.00

Brian Phelps, Athletic Director, \$100,901.00

Drew Renner, Middle School Assistant Principal, \$95,545.00

Mark Richardson, Director of Technology, \$113,625.00

Diane Spurlock, Transportation Director, \$68,623.00

Melissa Stewart, Assistant Superintendent, \$142,744.00

Jennifer Ulland, Middle School Principal, \$117,953.00

Amy Epperson, High School Assistant Principal, \$94,760.00

#### Approval of an annuity payment for school year 2022-2023

Erica Leppert, \$1,000.00

Mark Richardson, \$1,000.00

Heather Higdon, \$1,000.00

Melissa Stewart, \$1,000.00

Jim Nichols, \$1,000.00

#### Approval of Classified Staff Salary Adjustments (2022-2023)

Deborah Cocchiararo, Instructional Aide, \$17.60/hr Hans Langenberg, Instructional Aide, \$17.60/hr Priya Puri, Instructional Aide, \$17.60/hr Jazmyn Dieckman, Instructional Aide, \$18.28/hr-Erika Johnson, Instructional Aide, \$18.63/hr Lisa Ledwin, Instructional Aide, \$20.00/hr Amy Stine, Instructional Aide, \$24.26/hr Emily Fry, Instructional Aide, \$18.11/hr Leah Hannah, Instructional Aide, \$18.11/hr Jennifer Morgan, Instructional Aide, \$18.11/hr Jonathan Cobb, Instructional Aide, \$19.88/hr Amanda Roshon, Instructional Aide, \$23.78/hr Cierra Underwood, Instructional Aide, \$18.17/hr Gayle Joyce, Health Specialist, \$29.79/hr Judy Neff, Health Specialist, \$29.79/hr Katie Mileham, Media Aide, \$20.16/hr

Nick Darnell, Transportation Department Admin Assistant, \$28.62/hr

Ester Hall, College Coordinator, \$60,561.00

Bill Gruber, Technology Lead Technician, \$80,000.00 Linda Woolridge, Accounting Supervisor, \$50,815.00

Shelley Hoyer, District Nurse, \$81,465.00 Ken Stegman, Lead Maintenance, \$68,268.00 Amy Clark, Arts and Activities Director, \$36.05/hr Roberta Willis, Instructional Aide, \$24.49/hr

Lauren Cocola, Instructional Aide, \$18.28/hr Tim Myrick, Instructional Aide, \$18.11/hr Paige Chambers, Instructional Aide, \$18.17/hr Barbara Jacobs, Instructional Aide, \$24.26/hr Carol Kirkeng, Instructional Aide, \$18.28/hr Margaret Hare, Instructional Aide, \$17.85/hr Gretchen Ashton, Instructional Aide, \$18.17/hr Paula Hardek, Instructional Aide, \$18.17/hr Patricia McCue, Instructional Aide, \$23.93/hr Qiana Walker, Instructional Aide, \$18.11/hr Tammy Litzau, Instructional Aide, \$17.85/hr Karla Smith, Instructional Aide, \$21.69/hr Jessica Siebel, Instructional Aide, \$17.44/hr Jill Donnellan, Health Specialist, \$29.54/hr Lucy Pavlick, Media Aide, \$20.73/hr

Judy Sichterman, Athletic Department Admin Assistant, 28.34/hr

Mike Dietz, Technology Network Administrator, \$105,116.00

Beth Caudill, Payroll Supervisor, \$65,908.00 Tari Depoy, EMIS Coordinator, \$68,475.00

Jennifer Butler, Executive Administrative Assistant, 61,065.00

Julius King, Athletic Coordinator, \$22.40/hr Eric Cimini, Auditorium Manager, \$74,675.00

#### Approval of Change of Contract for a Continuing Contract (2022-2023)

Don Flint, Student Supervisor to Educational Aide

#### Approval of Retirement/Resignation

Hans Langenberg, PS Educational Aide, resignation effective end of 2021-2022 school year Katie Bunevich, Middle School Guidance Counselor, resignation effective end of 2021-2022 school year

#### **Tuition Reimbursement**

Andrew Renner, University of Cincinnati, 2,648.00 David Lewis, University of New England, \$770.00 Kim Richardson, The Art of Education University, \$1,197.00 Beth Kamen, University of Pacific, \$237.00 Becky Torbeck, University of Pacific, \$237.00 Bradley Brunswick, University of Dayton, \$2,100.00 Lauren Watts, University of Dominican California, \$447.00 Paige Chambers, University of South Carolina, 2,480.00

#### Change of Title - Heather Higdon, Chief Communications Officer

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, ave Mr. Tullis, ave

APPROVAL OF MINUTES (052207) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the minutes of the April 12, 2022 regular meeting and April 21, 2022 special meeting. Roll call vote was as follows:

> Mrs. Aichholz, aye Mrs. Singh, aye Mr. Marx, aye

Mr. Sumerel, aye Mr. Tullis, aye

<u>APPROVAL OF FINANCIAL REPORTS</u> (052208) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the financial reports as presented for the month ended April 30, 2022. Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye

Mr. Sumerel, aye Mr. Tullis, aye

<u>APPROVAL OF CONTRACTS FOR THE 2022-2023 SCHOOL YEAR</u> (052209) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the following contracts:

Comprehensive Concepts in Speech and Hearing, Inc., Psychology Services, on behalf of All Saints School, \$96.075.00

Mrs. Singh, aye

Warren County ESC, Nursing Services and Master Service Agreement, \$243,648.00

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye

Mr. Sumerel, aye Mr. Tullis, aye

#### RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION

(052210) – Mr. Marx moved, seconded by Mr. Sumerel, to approve a resolution accepting the amounts and rates as determined by the budget commission & authorizing the necessary tax levies and certifying them to the county auditor:

WHERE AS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1<sup>st</sup>, 20 22; and

WHERE AS, The Budget Commission of Hamilton County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board and what part thereof is without, and what part within the ten-mill limitation; therefore be it

RESOLVED, By the Board of Education of the Indian Hill Exempted Village School District,

Hamilton County, Ohio, that the amounts and rates, as determined by the Budget Commission in

its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said Board of

Education the rate of each tax necessary to be levied within and without the ten-mill limitation as

follows:

	SUMMARY OF THE AMO	UNIS REQUIR	AND COUNTY AUDITORS	S ESTIMATED TAX RA	TES	E BUOGET COMMISSION	-	
			Amount Approved Amount to be by Budget Com- Derived from		County Auditor's Estimate of the Tax Rate to be Levied			
			mission Inside	Levies Outside				
			10M Limitation	10M Limitation		Oveside	Inside	TOTAL
DENERAL FUND			8,631,065	\$23,819,374		38.97	6.41	45
OND RETIREMENT PERMANENT IMPRO	FUND OVEMENT FUND			\$5,587,975		4.15 0.00	0.00	0.
EMERGENCY FUND				0		0.00 43.12	6.41	0. 49.
TOTAL						43.12	641	
						Rate	Tax Year County Auditors	Fiscal Year County Auditors
						Authorized	Estimate of the	Estimate of the
						to be Levied	Yield of the Levy	Yield of the Levy
			CURRENT EXPENSE - INSI	DE MILLS		6.41	\$8,631,065	\$8,606,25
			BOND RETIREMENT			4.15	\$5,587.975	\$5,571,91
			PERMANENT IMPROVEMENT	NT-NSIDE MILLS		0.00	0	
		LEV	IES OUTSIDE 10 MILL LIN	SCHEDULE B WITATION, EXCLUSIVE	OF DE	IIT LEVIES		
CURRENT EXPENS	E LEVIES		PERIOD OF TIME			Milis	Tax Year	Fiscal Year
Authorized on:	May 7, 1968		Continuing			2.47	1,341,908	1,338,1
	May 5, 1970	1	Continuing			11.77	6,394,436	6,376,3
	November 2, 1971		Continuing			5.75	3,123,875	3,115,0
	November 7, 1972		Continuing			4.09	2,222,026	2,215,7
	November 2, 1976		Continuing			3.80	2,064,474	2,058,6
	June 8, 1982		Continuing			8.63	5,360,266	5,345,0
	44320		5 Years			2.46	3,312,390	3,302,8
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						4.00		
	0		9			0.00	9	
	0		0			0.00	0	
TOTAL						38.97	\$23,819,374	\$23,751,76
	WT EXPENSE LEVY					0.00	0	
Datio of Vote:		9	0			0.00		-
EMERGENCY TAX I	EVIES	_						
Authorized on:	1	0	0			0.00	0	
		0	0		-	0.00	0	
TOTAL						0.00	Ď,	
PERMANENT IMPR	OVEMENT LEVY	7						-
repulserized onc						0.00		
		0	Continuing			0.00	٥	
Proposed or: POTAL	Proposed Date of Vote		A years			0.00	0	
						0.00	0]	

INDIAN HILL EVSD April 12, 2022

-Acceptance of Rates

and be it further

RESOLVED, That the Treasurer of this Board of Education be, and is hereby directed to certify a copy of this Resolution to the County Auditor of Hamilton County.

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye Mrs. Sumerel, aye Mr. Tullis, aye

<u>APPROVAL OF THE MAY 2022 FIVE-YEAR FORECAST</u> (052211) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the Five-Year Forecast & Assumptions as presented. Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye

Mr. Sumerel, aye Mr. Tullis, aye

<u>APPROVAL TO PARTICIPATE IN SPECIAL PROGRAMS FOR 2022-2023 SCHOOL YEAR</u> (052212) – Mr. Marx moved, seconded by Mr. Sumerel, to approve participation in the following programs:

Title I-A - Improving Basic Programs

Title II-A - Teacher/Principal Training and Recruiting

Title III – Immigrant

Title IV-A - Student Support and Academic Enrichment

Special Education (IDEA-B)

Early Childhood Special Education (ECSE)

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye

Mr. Sumerel, aye Mr. Tullis, aye

<u>APPROVE THE ESTABLISHMENT OF STUDENT ACTIVITY ACCOUNTS</u> (052213) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the establishment of the following student activity accounts:

IH Computer Club SMILE Club

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye

Mr. Sumerel, aye Mr. Tullis, aye

ACCEPTANCE OF DONATIONS (052214) - Mr. Marx moved, seconded by Mr. Sumerel, to accept the following donations:

Indian Hill PTO, ISpace Elementary School, \$3,165.00 Indian Hill Boosters, Bus for Latin Club, \$800.00

Indian Hill PTO, High School Prom/After-Prom, \$10,995.00

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye

Mr. Sumerel, aye Mr. Tullis, aye

#### OTHER BUSINESS BY BOARD/ADMINISTRATION

<u>APPROVAL OF AMENDED SUPERINTENDENT CONTRACT, KIRK KOENNECKE</u> (052215) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the amended Superintendent contract, Kirk Koennecke, as follows:

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye

Mr. Sumerel, aye Mr. Tullis, aye

<u>APPROVAL OF AMENDED TREASURER CONTRACT, MICK DAVIS</u> (052216) – Mr. Marx moved, seconded by Mrs. Singh, to approve the amended Treasurer contract, Mick Davis, as follows:

Roll call vote was as follows:

Mrs. Aichholz, aye

Mr. Marx, aye

Mrs. Singh, aye

Mr. Sumerel, aye

Mr. Tullis, aye

#### OTHER BUSINESS BY BOARD/ADMINISTRATION

Presentation by Construction Partners.

The Indian Hill Board of Education had a discussion regarding expanded scope of the construction project.

RESOLUTION APPROVING EXPANDED MUSIC SPACES, REBUILD WELLNESS SPACES, AND ENHANCED LEARNING ENVIRONMENTS TO THE MASTER PLAN PROJECTS (052217) – Mr. Marx moved, seconded by Mr. Sumerel, to approve the following resolution:

WHEREAS, the Board of Education of the Indian Hill Exempted Village School District (the "Board"), approved master plan scope of renovating the Primary School, additions and renovating the Elementary School, constructing a New Middle School, renovating the Middle School gymnasium, renovating the High School, and renovating the Transportation building (Projects), and

WHEREAS, the Architect and CMR ("Project Team") conducted further design investigations to provide the Board with Expanded Music Spaces, Rebuild Wellness Spaces, and Enhanced Learning Environments (Added Scope); beyond the original Projects scope, and

WHEREAS, the Project Team prepared estimated budgets and schedules for the Added Scope, and

WHEREAS, the Board wishes to approve adding the Added Scope into the Projects scope and authorizing the Project Team to further develop these items in the Construction Documents ("CD") design phase; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Indian Hill Exempted Village School District as follows:

- 1. The Board approves adding the Expanded Music Spaces, Rebuild Wellness Spaces, and Enhanced Examing Environments into the Projects scope.
- 2. The Board authorizes the Project Team to further develop the Expanded Music Spaces, Rebuild Wellness Spaces, and Enhanced Learning Environments in the Construction Documents design phase.
- 3. The budget of the added scope shall not exceed \$12 million

Roll call vote was as follows:

Mrs. Aichholz, no

Mr. Marx, aye

Mrs. Singh, aye

Mr. Sumerel, aye

Mr. Tullis, aye

<u>ADJOURNMENT</u> (052218) – Mr. Sumerel moved, seconded by Mr. Marx, to adjourn the Regular Meeting of the Indian Hill Board of Education at 9:06 p.m. Roll call vote was as follows:

Mrs. Aichholz, aye

Mr. Marx, aye

Mrs. Singh, aye

Mr. Sumerel, aye

Mr. Tullis, ave

Board President

Treasurer